


Health, Safety and Welfare Policy

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Revision: 3

Position	Name	(tick one column only)		Signature	Date
		Approve	Review		
Managing Director	Ian Davies	<input checked="" type="checkbox"/>	<input type="checkbox"/>		09/07/2016

HEALTH, SAFETY & WELFARE POLICY

Senex Energy Limited (Senex) will take reasonably practicable steps to:

- Ensure the health, safety and welfare of persons working as part of Senex's business, including its workers engaged (or caused to be engaged) by Senex, or workers whose activities are directed or influenced by Senex;
- Eliminate, at their source, risks to the health, safety and welfare of workers and other persons at Senex workplaces, or if that is not reasonably practicable, minimise those risks so far as is reasonably practicable;
- Satisfy its general duties under applicable work health and safety legislation including (as relevant) as a designer or supplier of plant, substances or structures or as a person in control of a workplace, fixture, fittings or plant;
- Involve workers and other persons at Senex workplaces in issues affecting work health, safety and welfare;
- Consult, cooperate and coordinate with other businesses that have duties under applicable work health and safety legislation in relation to the same matter as Senex; and
- Encourage health and safety committees, health and safety representatives and registered associations to take a constructive role in promoting improvements in work health, safety and welfare practices and assist the company and its workers to achieve a healthier and safer working environment.

Senex has in place a Business Management System (BMS) encapsulating all activities and which drives continual improvement. The BMS outlines the Health, Safety and Welfare (HSW) accountabilities to implement this Policy and requires Senex to:

- Establish and maintain a BMS that facilitates a structured approach to the management of HSW risks;
- Establish measurable objectives and targets to ensure continued improvement to eliminate work-related injury and illness to workers engaged (or caused to be engaged) by Senex, or workers whose activities are directed or influenced by Senex;
- Identify and eliminate or minimise all health and safety risks so far as reasonably practicable;
- Provide adequate human, financial and time resources to ensure the effectiveness and sustainability of the BMS;
- Keep up-to-date with relevant health, safety and well-being legislative obligations so as to achieve and maintain compliance with these obligations, updating relevant documentation accordingly;
- Promote a safe culture that encourages workers and other persons at Senex workplaces to proactively manage HSW risk through education and training, instruction, information and supervision;
- Clearly define and communicate to all workers their HSW responsibilities;
- Require contractors, while working on Senex projects, to manage HSW using standards and practices in accordance with this Policy; and
- Monitor own operations and those of contractors by evaluating performance against goals, systems, procedures and regulations, report HSW performance whilst providing a foundation for continuous improvement.

The Managing Director is accountable for communication of this policy and for the commitment of management to its undertakings. Senior Management shall ensure the effective implementation, management and monitoring of the BMS and its subsequent outcomes.



Ian Davies
Managing Director
Senex Energy Limited

Approved – 09 July 2016 Review Date – 09 July 2018