

# Environmental Management Policy

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## ENVIRONMENTAL MANAGEMENT POLICY

Senex Energy Limited (Senex) is an environmentally responsible company committed to conducting our business in a manner which ensures high standards of environmental management performance.

Senex will achieve this commitment through applying our core values to promote and maintain a culture of sustainability and continuously review and improve our environmental performance across the business.

We will achieve our environmental goals by actively focusing on:

- Assessing the potential impacts of our operations and activities on the local environment to limit disturbance;
- Operate in a safe and environmentally responsible manner;
- Empowering employees and contractors to achieve environmentally responsible operations and to improve environmental performance; and
- Maintaining and continuously improving environmental standards, systems and controls across all activities and operational areas.

Senex will ensure effective implementation of this policy through:

- Ensuring that environmental goals and standards are understood and adopted at all levels across the Company;
- Instructing and educating employees and contractors where appropriate of their environmental responsibilities;
- Reporting environmental incidents, determining the cause and where appropriate implementing changes to prevent a recurrence;
- Measuring our performance through regular monitoring, environmental audits and reporting; and
- Ensuring compliance with relevant laws, regulations and where appropriate industry codes.



**Ian Davies**  
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**Senex Energy Limited**